



H.E.A.L.

Help Educate Assist Lives

**ANNUAL
2022 REPORT**

- Email: info@heal-lives.org
- Tel: 770-990-3519
- Website: www.heal-lives.org

This past year has been one of the most successful years in **HEAL Inc, USA** and **HEAL Inc, Liberia** eight (8) years of operation. Although the global economy is at stagnation, the positive impact we made during the past year outperform the challenges we were faced with.

Despite the many obstacles we encountered, we look back on the past 12 months with immense pride having witnessed how our team members have implemented the various projects and cared for our twenty-three orphans. Our team was able to implement our initiatives with compassion, innovation, and an extraordinary drive. They were all motivated by a shared commitment to supporting those orphans and less privileged Liberians who are facing and working to overcome the formidable challenges and other forms of neglect. **HEAL Inc.** thanked the hard and dedicated Board of Directors, staff of Liberia and the USA whose inspiring leadership and extensive experience of selflessness as well as personal commitments have been invaluable during these challenging months.

HEAL Inc. wants to thank our partners for their dedication and support display during the year: In **MOCSA Foundation**, where we have a health care partnership, we were able to have them provide health screenings for our orphans. In **Kid's Educational Engagement Project (KEEP)** our partnership provided an opportunity to help families keep busy by reading and studying through donations. In **Orphan Concerns** for implementing our (Water, Sanitation and Hygiene (WASH) and educational projects. We provided funding to renovate a restroom, and started the **Adult Orphan Education Initiative**.

In **Mercedes Benz Stadium** for giving us the opportunity to volunteer at the **Falcons** and **Atlanta United** games, which enable us to get funding to carry out our programs.

In **Morgan Stanley** for donating \$2,000 and enrolling our organization in the company's donation match program.

These partnerships have been instrumental in helping us make a difference, and to create long-lasting change. We remain hugely grateful to all of our partners, donors and supporters who have helped us carry on our life-saving programs, and it is with your support that we have been able to reach over 100 orphans, sent 35 orphans to school, and improve the lives of other vulnerable kids this year. It is clear now more than ever that **HEAL Inc.** provides critical lifesaving support for hundreds. We are seeing firsthand that the poverty level in Liberia is increasing and there is a growing pain amongst underprivileged individuals regarding their daily meal.

Lastly, we would like to once again thank all the organizations or individuals who have donated and worked alongside us to weather this challenging time. I look forward with hope and optimism to the next year and the opportunities which the future holds. Thank you and with hope for a brighter future,



Sando Karneh, MS, CEP

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TO OUR SPONSORS

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To our valued Sponsors, we thank you for your generous gift to HEAL. We are thrilled to have your support. Through your donation, we have been able to accomplish our primary goal of making a difference in the lives of many vulnerable Liberian kids and continue working towards **(H)elping (O)ne (P)erson (E)veryday**. You truly make a difference for us, and we are extremely grateful!

Today your donations are educating thirty-five (35) orphans who are receiving education and their hope of a better future is restored. These donations have also contributed to and changed the lives of many vulnerable Liberians.

We recognize the valuable partnership of Mercedes Benz Stadium in Atlanta, GA over the years. Your support through the years has been greatly influential in accomplishing HEAL's mission and vision. It is your continued support that sustains our mission and makes all the difference in the lives of the orphans and other less fortunate Liberians. It is because of your support our children will have a bright future. Your contributions made sure that these less fortunate orphans are treated to hot meals, provided quality health care, education, and trained them to be productive citizens.



WHO WE ARE

Founded February 14, 2013, as a 501(c)(3) in Atlanta, Georgia by Liberians who migrated to the United States due to the devastating 14-year civil war.

Our conviction is that we who are strong have an obligation to help those who are weak. This fundamental conviction guides our core assistance objectives targeted toward orphans and underprivileged children. We are committed to providing tools and resources to facilitate adequate living and learning environments to the orphans and children we serve.

Over the years, our initiatives have and continue to impact the lives of over 1,000 orphans

WHAT WE DO

Over the last 9 years, we have provided HOPE and have

Helped over one thousand vulnerable kids,
Educated one hundred less fortunate kids and promoted education through debates and empowerment seminars.

Assisted many with food, clothing and shelter in partnership with communities, partner organizations, and businesses,

Found flexible and innovative solutions for providing services to the children we serve.

Responded to major natural disasters and pandemic, including Ebola, COVID-19, flood in Houston, Texas, and the Earthquakes in Haiti.

Developed long term local solutions to prepare orphanages for the future

A deep understanding of the complex challenges facing our most vulnerable communities, and the approaches required to overcome them.

STRATEGIC HIGHLIGHTS

HEAL Inc. has set out a five (5) year ambition to achieve the greatest possible impact by providing Hope for One Person Every day; the strategy seeks to mobilize our global network to respond to rising poverty, hunger, and humanitarian needs while educating and assisting lives. It is our passion, goal, and objective, building on more than 9 years of experience and a hard-earned reputation as a professional, responsive organization that is accountable and focused on what matters.

Our work is set within the overall ambition of **HEAL Inc.**'s Mission and Vision, and we do this by targeting the most vulnerable communities, and those in extreme poverty, especially those residing in the rural area. The plan presents an ambitious vision for even greater impact by establishing a permanent campus for our orphans, creating a profitable business to sustain the orphanage, and targeting female adult orphan to learn make dominated vocational scales.

Our focus: Remains resolute on providing services to people living below the poverty threshold, and vulnerable orphans.

Child-centered programming: Drawing on our long-standing commitment to high-quality education, we will ensure vocational and life skills as part of a robust capacity building at the orphanage to prepare them for the real world.

Hope: Global positioning to influence change at the level of communities we work in, with a primary focus on providing a reason to be a good citizen.

Education enhancement: Leverage our reputation with key donors to achieve greater impact and wider momentum for educational enhancement.

Ways of working: Harness the most efficient ways of working while retaining the power of partnering, and the value of working together with diverse groups.

Valued and diverse: Continue to build a diverse team of volunteers that is valued, committed, and capable of working effectively in the varied contexts in which we operate.

FINANCIAL HIGHLIGHTS

In the fiscal year 2022, 74% of our expenditure was allocated to program activities.

- Programs: 74
- Operations & Administration: 3%
- Other Expense: 23%

OPERATING HIGHLIGHTS

During the period under review, HEAL Inc. funded several renovation and WASH projects including latrines, homes, sponsored 35 students in school, provided emergency supplies, and household items and completed the following projects.

1. In partnership with Orphan Concerns we funded and completed the following projects

A. **El-Shaddai Orphanage, Liberia (32 Orphans)**

- Restroom – added three additional stalls and renovated the entire 6 stalled restrooms

B. **Sis Iye Orphanage, Liberia (40 Orphans)**

- Playground – renovated a playground that provides leisure time activities for the orphans and the community

C. Implemented the Adult Orphan Education Initiative by sponsoring two females at a vocational institution. Jubilee Ministries Orphanage, Liberia

2. In partnership with Jubilee Ministries, we adopted the orphanage and provide the following:

Liberian Christian Orphanage, Liberia (23 Orphans)

Education – 23 orphans are enrolled in school

- Nutrition – provides daily meal
- WASH – provide hygiene products, safe drinking water, and a functional restroom
- Maintain the campus and provide stipend to care takers.

3. Disaster Relief

- ATL for Haiti – received over \$10,000 worth of hygiene products, food, clothing and medical supplies in response to the disaster in Haiti

4. Livelihood

- Renovated a home for two disabled individuals.

LOOKING AHEAD

As we start the new year, we are excited that we can help and change the lives of people. We have developed an elaborate and ambitious budget that seeks to purchase the campus to give the orphans a permanent home, the campus is to be purchased at \$25,000. It is currently valued at \$38,000. We intend to renovate the buildings, fence the campus, and introduce self-sustaining activities such as building affordable homes for lease, a poultry, raising livestock, and enhanced the garden. The provision of electricity is also a milestone we want to reach as soon as the purchase of the campus is completed.

ONGOING PROJECTS

- Quarterly supply of hygiene products, and other basic essentials
- Providing daily meals to the orphans

Sponsoring 35 Students from elementary to high school, including 2 students in vocational school

- Providing medical supplies and medication to a partner with mobile clinic to treat our orphans
- Adult Education Vocational Training

PROSPECTIVE PROJECTS

- Purchase of the campus and renovation
- Piggery
- Poultry
- Gardening
- Solar electrification of the orphanage
- Provision of Salary to caretakers
- Fencing and expansion of the orphanage
- Affordable housing for lease

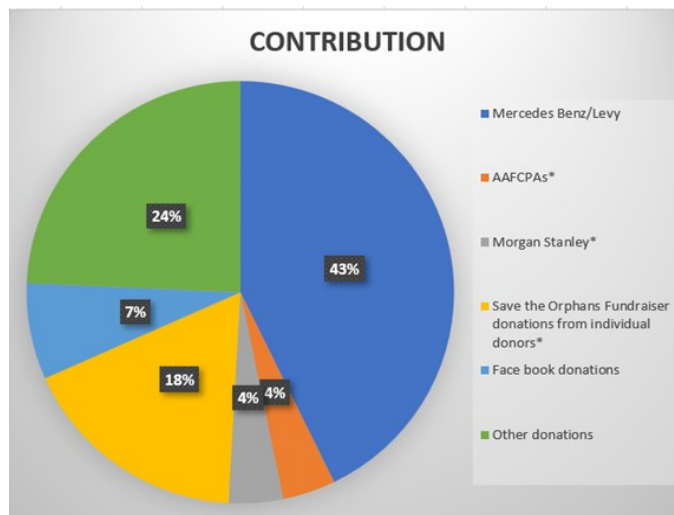
FINANCIAL SUMMARY

During the period under review, **HEAL Inc.** raised Forty-Eight Thousand, Six Hundred Ninety-Five Dollars, and Twenty-Seven Cents (**US\$48,695.27**) this amount includes contributions from partners, business organizations, and individual donors. Mercedes Benz remains the biggest contributor to **HEAL Inc.** with 42.7% followed by the restricted funds received for the purchase of the campus at 23.5% and the rest from individual donors. This income is deposited into the organization's accounts in the United States and later wired to Liberia for the operations of the organization.

REVENUE

DONORS	CONTRIBUTION
Mercedes Benz/Levy	20,827.88
AAFCPAs*	1,950.00
Morgan Stanley*	2,000.00
Save the Orphans Fundraiser donations from individual donors*	8,493.27
Face book donations	3,587.51
Other donations	10,947.39
Grand Total	48,695.27

*Restricted funds to purchase campus



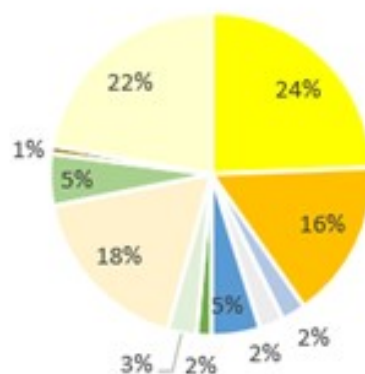
EXPENSES

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The expenses for the same period amounted to **Forty-One Thousand, Forty-Seven Dollars, and Twenty-One Cents (\$41,047.21)** As stated, most of the funds were used for direct impact programs and operations. The organization expended 24% of the funds for the campus purchase, 22% paid to Triple AAA service for operation our concession stand at Mercedes Benz, 16% on education, 18% on food & nutrition, 4% for staff, 7% on WASH and projects carried out by local partners, and 3% on admin cost.

Direct Program Support	\$
<u>Down Payment to Purchase Campus</u>	10,00.00
Education	6,528
Water, Sanitation and Hygiene (WASH)	1000.00
Renovations & Minor repairs (Orphanage)	1,000.00
External Partnership Funded Projects	2,000.00
Caretaker stipend	600.00
Operation Manager Stipend	1,200.00
Food and Nutrition	7,166.70
Subtotal	29,494.70
Other Expenses	
Administration and Operations	2135.57
Shipping	310.00
Triple AAA Concession Services	9,106.94.00
Subtotal	11,552.51
Grand Total Expenses	41,047.21

Expense Breakdown



- Down Payment to Purchase Campus
- Education
- Water, Sanitation and Hygiene (WASH)
- Renovations & Minor repairs (Orphanage)
- External Partnership Funded Projects
- Caretaker stipend
- Operation Manager Stipend
- Food and Nutrition
- Administration and Operations
- Shipping
- Triple AAA Concession Services

STATEMENT OF COMPREHENSIVE INCOME (INCOME AND EXPENSE)

For the period ended December 31, 2022

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INCOME

Donors Contribution 48,695.27

EXPENSES

Down Payment to Purchase Campus	10,00.00
Education	6,528
Water, Sanitation and Hygiene (WASH)	1000.00
Renovations & Minor repairs (Orphanage)	1,000.00
External Partnership Funded Projects	2,000.00
Caretaker stipend	600.00
Operation Manager Stipend	1,200.00
Food and Nutrition	7,166.70
Administration and Operations	2135.57
Shipping	310.00
Triple AAA Concession Services	9,106.94.00

Total Expenses 41,047.21

Surplus 7,648.06

2023 BUDGET

1.0.0	Education		
1.1.0	School Fees		\$
1.1.1	New Jerusalem School system-20		5,000.00
1.1.2	Kingdom Kids Daycare & Primary		500.00
1.1.3	Royal Academic International		600.00
	Sub Total		7,500.00

1.2.0	School Supplies		
1.2.1	Note Books		500.00
1.2.2	Book bags		250.00
1.2.3	Other supplies		250.00
	Sub Total		1,000.00



2.0.0	Health care		
2.1.1	Sanitary pads		200.00
2.1.2	Cleaning supplies		350.00
2.1.3	Towels/Toothbrushes/toothpaste		200.00
2.1.4	Other Health (Bathroom)		250.00
	Sub Total		1,000.00
3.0.0	Food & Nutrition		
3.1.0	Breakfast		1,200.00
3.2.0	Lunch		3,000.00
3.3.0	Dinner		1,200.00
3.4.0	Snacks & desserts		600.00
	Sub Total		6,000.00
4.0.0	Administration & Management		
4.1.0	Campus Purchase		25,000.00
4.2.0	Renovations & Minor repairs		5,000.00
4.3.0	External Partnership Funded Projects		2,000.00
4.4.0	Operation Manager Stipend		1,200.00
4.5.0	Caretaker stipend		2,400.00
4.6.0	Fees & Taxes		500.00
4.7.0	Miscellaneous		600.00
	Sub Total		36,700.00
4.8.0	Grand Total		51,200.00

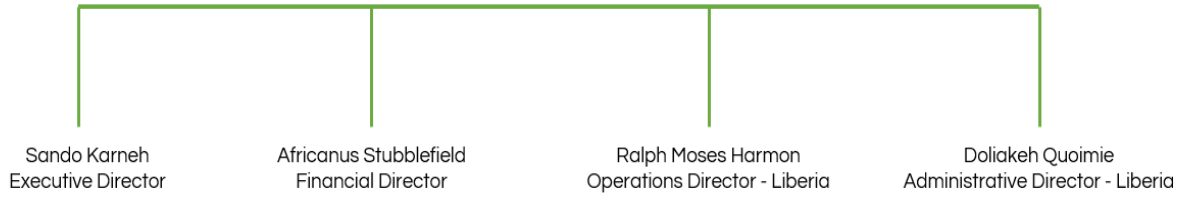


H. E. A. L's PARTNERS

LIBERIA	UNITED STATE OF AMERICA
JUBILEE MINISTRIES	AKA PSI ALPHA OMEGA CHAPTER (ATLANTA)
ORPHANAGE	GLOBAL OUTREACH INITIATIVES
KIDS ENGAGEMENT EDUCATION PROJECT (KEEP)	AMANI WOMEN CENTER, INC.
FOCUS ON BUILDING LEARNING CENTER	VOLUNTEERING - REFUGEE COMMUNITY IN CLARKSTON
MAKING OUR CHILDREN SMILE AGAIN (MOCSA)	HOSEA HELPS
HEALTHCARE AND WELLNESS	VOLUNTEERING - FEED THE HOUSELESS & HUNGRY
ORPHAN CONCERN	IVY COMMUNITY FUND
ORPHANS ADVOCACY	GLOBAL OUTREACH INITIATIVES
WILLIETTE SAFE HOUSE	LEVY-MERCEDES BENZ STADIUM ATLANTA
FOCUS ON DISABLE COMMUNITY	VOLUNTEERING
YOUTH FOR CHANGE	MORGAN STANLEY
LIBERIA HIGH SCHOOL DEBATE	EDUCATION



Executive Board of Operations



Board of Directors

