

**Help Educate Assist Lives
(HEAL)
Annual Report**



**For the Fiscal Year
January - December 2021**

This past year has been one of the most challenging in **HEAL Inc, USA** and **HEAL Inc, Liberia** eight (8) years of operation. The challenges we have faced have been complex and multi-faceted, set against a backdrop of the COVID-19 pandemic; the global world where we work continues to be impacted.

Despite the many barriers to progress and tough moments, we look back on the past 12 months with immense pride having witnessed how our team members have responded to the COVID pandemic in Liberia where we operate. Our team was able to handle the crises with compassion, innovation, and an extraordinary drive. They were all motivated by a shared commitment to supporting those orphans and less privileged Liberians facing and working to overcome the formidable challenges and other forms of neglect. This dedication has been on display in each one of the partners we worked with during the year.

In MOCSA Foundation, where we have a health care partnership, we were able to accomplish improved and better health for our kids and Liberians in general.

In Kid's Educational Engagement Project (KEEP) as COVID-19 restrictions meant already vulnerable people were unable to move around, our partnership provided an opportunity to help families keep busy by reading and studying through the provision of books, television, and other reading materials.

In Youth For Change, Inc., when challenging roads were stopping students from actively engaging, we helped to take the debates forum and other school activities to their communities.

In Alpha Kappa Alpha Sorority and Ivy and Roses Community Fund for trusting us to execute their Global Initiative which allowed us to both renovate the restroom facilities at the Jubilee Orphanage and feed the orphans housed there.

In Orphan Concerns for implementing our COVID Relief efforts, renovation and WASH projects

It is clear now more than ever that **HEAL Inc.** provides critical lifesaving support for thousands. We are seeing firsthand that hunger levels are growing, conflict is forcing hundreds of thousands from their homes, and the climate crisis is devastating entire communities. We were deeply disappointed that the COVID restriction meant serious cuts to the budget with a reduction from

0.7% to 0.5% of national income. This cut has real impacts - taking food away from orphans, preventing girls from accessing education, reducing health care, and efforts to improve the future of our beloved kids.

We remain hugely grateful to all of our donors and supporters who have helped us carry on our life-saving programs, and it is with your support that we have been able to reach over 100 orphans and improve the lives of other vulnerable kids this year. These partnerships have been instrumental in helping us make a difference to Liberian youth, and to create long-lasting change.

This year, **HEAL Inc.** thanked the hard and dedicated staff of Liberia and the USA whose inspiring leadership and extensive experience of selflessness as well as personal commitments have been invaluable during these challenging months.

Lastly, we would like to once again thank all the organizations that have partnered with **HEAL Inc.** over the past 12 months, to those who have donated and worked alongside us to weather this challenging time. I look forward with hope and optimism to the next year and the opportunities which the future holds. Thank you and with hope for a brighter future,

Sando Karneh, MS, CEP

A handwritten signature in black ink, appearing to read 'Sando Karneh', written in a cursive style.

Executive Director

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TO OUR SPONSORS

To our valued Sponsors, we thank you for your generous gift to HEAL. We are thrilled to have your support. Through your donation, we have been able to accomplish our primary goal of making a difference in the lives of many vulnerable Liberian kids and continue working towards helping one person every day. You truly make a difference for us, and we are extremely grateful!

Today your donations are educating fifty (50) orphans who are receiving education and their hope of a better future is restored. These donations have also contributed to and changed the lives of many vulnerable Liberians.

We recognize the valuable partnership of Mercedes Benz Stadium in Atlanta, GA over the years. Your support through the years has been greatly influential in accomplishing HEAL's mission and vision. It is your continued support that sustains our mission and makes all the difference in the lives of the orphans and other less fortunate Liberians." It is because of your support that we were able to provide thousands of masks, clean drinking water, food, and hygiene products during the COVID-19 outbreak, which saved many lives. Your support ensures that our children will have a bright future. These donations made sure that these less fortunate orphans are treated to hot meals, provided quality health care, and education, and trained them to be productive citizens.

We recognize E* Trade Financial, for committing \$5,000 annually to assist us to meet our goal, and for funding the reading room for 500 students. We thank Ivy & Roses Community Fund for entrusting us with their Global Outreach. Your contributions over the years have ensured our kids have adequate restrooms and food. **HEAL Inc.** remains forever grateful and encourages you to stand with us as we together change lives and provide HOPE for the needy.

WHO WE ARE

- Founded February 14, 2013, as a 501(c)(3) in Atlanta, Georgia by Liberians who migrated to the United States due to the devastating 14-year civil war.
- Our conviction is that we who are strong have an obligation to help those who are weak. This fundamental conviction guides our core assistance objectives targeted toward orphans and underprivileged children. We are committed to providing tools and resources to facilitate adequate living and learning environments to the orphans and children we serve.
- Over the years, our initiatives have and continue to impact the lives of over 1,000 orphans

WHAT WE DO

Over the last 8 years, we have provided HOPE and have

- Helped over one thousand vulnerable kids,
- Educated one hundred less fortunate kids and promoted education through debates and empowerment seminars.
- Assisted many with food, clothing and shelter in partnership with communities, partner organizations, and businesses,
- Find flexible and innovative solutions for providing services to the children we serve.
- During major natural disasters and pandemic, we have responded with assistance,
- We have developed long term local solutions to prepare orphanages for the future
- We have a deep understanding of the complex challenges facing our most vulnerable communities, and the approaches required to overcome them.

STRATEGIC HIGHLIGHTS

HEAL Inc. has set out a five (5) year ambition to achieve the greatest possible impact by providing Hope for One Person Every day; the strategy seeks to mobilize our global network to respond to rising poverty, hunger and humanitarian needs while educating and assisting lives. It is our passion, goal, and objective, building on more than 8 years of experience and a hard-earned reputation as a professional, responsive organization that is accountable and focused on what matters.

Our work is set within the overall ambition of the Mission and Vision, and on the resolution in the opening declaration ‘Help Educate Assist Lives’, this we do by targeting the most vulnerable communities, and those in extreme poverty who have traditionally been left behind. The plan presents an ambitious vision for even greater impact at a time when conflict, climate change, and the effects of the COVID-19 pandemic have dramatically deepened the scale of need and vulnerability around the world. It is about retaining our focus, doing more, and doing it better.

Our focus: Remains resolute on providing services to people living below the poverty threshold, and vulnerable orphans.

Child-centered programming: Drawing on our long-standing commitment to high-quality education, we will ensure vocational and life skills as part of a robust capacity building at the orphanage to prepare them for the real world.

Hope: Global positioning to influence change at the level of communities we work in, with a primary focus on providing a reason to be a good citizen.

Education enhancement: Leverage our reputation with key donors to achieve greater impact and wider momentum for educational enhancement.

Ways of working: Harness the potential of remote and flexible ways of working while retaining the power of partnering, and the value of working together with different groups.

Valued and diverse: Continue to build a diverse team of volunteers that is valued, committed, and capable of working effectively in the varied contexts in which we operate.

FINANCIAL HIGHLIGHTS

In the fiscal year 2021, 93% of our expenditure was allocated to program activities.

- Programs: 93%
- General & Administrative: 7%

OPERATING HIGHLIGHTS

During the period under review, HEAL completed several renovation projects and provided hand pumps, reading materials, livelihood for families, emergency supplies, and household items. We also constructed latrines, renovated orphanages, and funded libraries.

1. Renovation

A. Deaf Ministry Orphanage, Liberia

- Restroom
- Kitchen
- household item

B. Light Village Orphanage, Liberia (24 Orphans)

- Restroom renovated

C. Jubilee Ministries Orphanage, Liberia (23 Orphans)

- Restrooms renovated
- Boys and Girl Dormitories

2. Access to safe drinking water

- Installed a hand pump at Mother Dwellie Orphanage, Liberia

3. Education

- Partnered with KEEP to fund a library for over 500 students.
- 4 students enrolled in school in Haiti
- 50 students enrolled in schools in Liberia

4. Livelihood

- Constructed a home for a father and son
- Constructed a 10-stall restroom at Hope in Christ Orphanage

5. Partner with organizations at the peak of the COVID-19 pandemic.

HEAL, Inc. provided over \$10,000 worth of supplies to support over 20 orphanages in Liberia and Haiti

- ATL for Haiti – received hygiene products, food and medical supplies in response to the disaster in Haiti
- Orphan Concerns – received masks and funding for basic necessities through the peak of the COVID pandemic

- International Rescue Committee (IRC) – donated over \$2,000 worth of supplies to assist them with their community outreach during the COVID pandemic. The supplies were distributed amongst orphanages in communities we serve.

LOOKING AHEAD

As we start the new year, we are excited that we can help and change the lives of people. We have developed an elaborate and ambitious budget that seeks to continue the work while increasing our coverage to include the introduction of self-sustaining activities at the orphanage, provision of electricity to enhance a quality environment for studies as well as continue some of the projects already earmarked.

ONGOING PROJECTS

- Quarterly supply of hygiene products, food, and basic essentials
- Sponsoring 50 Students from elementary to high school including 4 students in Haiti
- Renovating orphanages
- Providing medical supplies and medication to a partner with mobile clinic to treat our orphans
- Funding of our second Library
- Raising funds to enroll orphans 18 Years of Age and above into vocational institutions

PROSPECTIVE PROJECTS

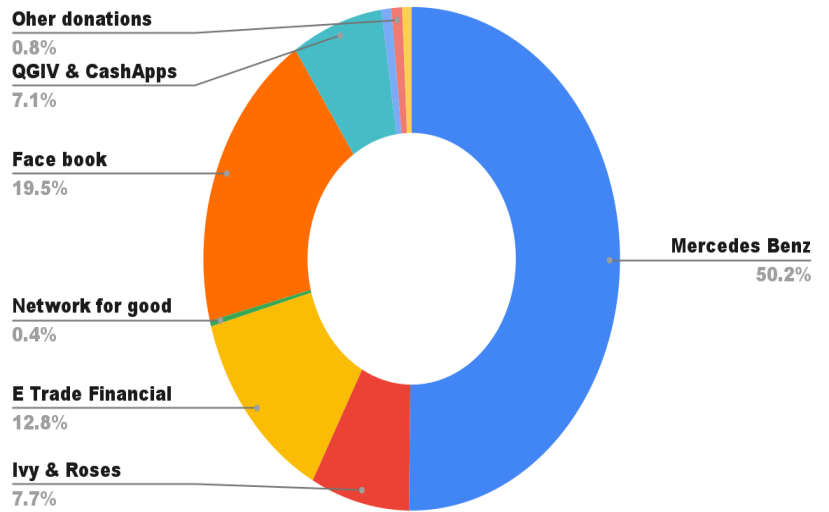
- Piggery
- Solar electrification of the orphanage
- Provision of stipend to caretakers
- Fencing and expansion of the orphanage to include a dining room and creation of additional rooms

FINANCIAL SUMMARY

During the period under review, **HEAL Inc.** raised Thirty-Nine Thousand One Hundred Four Dollars (US\$39,104.00) from various sponsors and individuals. Mercedes Benz remains the biggest contributor to **HEAL Inc.** with 50.2% followed by contributors on the Facebook app. E-Trade contributes 12.9% of the income used by **HEAL Inc.** QGIV has also contributed 7.1% of the income raised. This income is deposited into the organization's accounts in the United States and later wired to Liberia for the operations of the organization.

REVENUE

Cash Donations Received (Income)



Donors	Amount
Mercedes Benz/Levy	19,633.91
Ivy & Roses	3,000.00
E Trade Financial	5,000.00
Network for good	141.53
Face book donations	7,639.29
QGIV & CashApps	2,775.00
Paypal	300.00
Other donations	327.79
Balance from savings	287.47
Grand Total	39,104.99

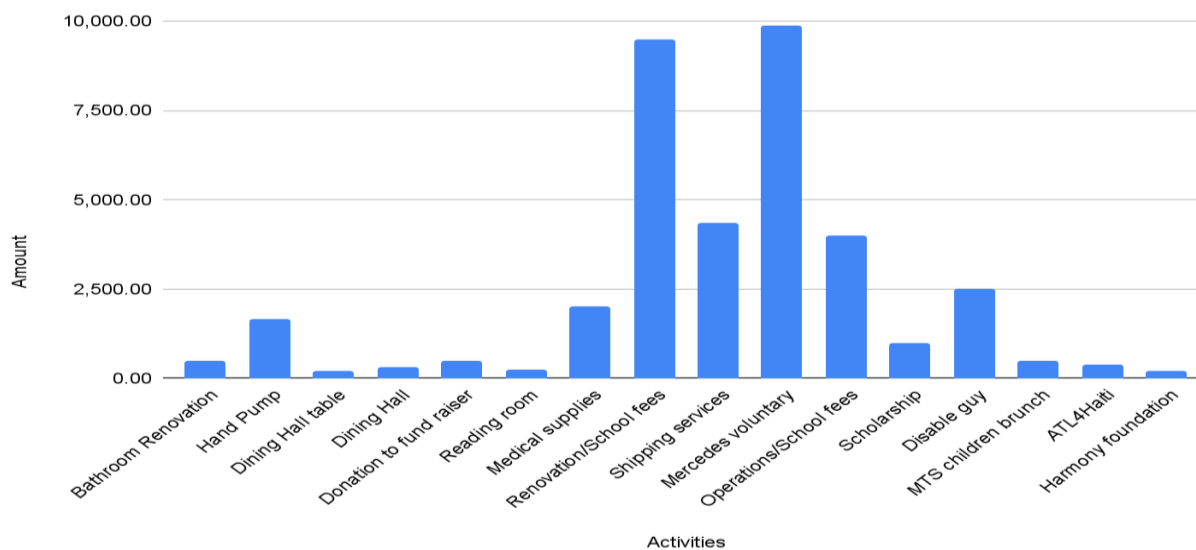
The funds wired to Liberia are converted to the local currency at the prevailing rates. During the period under review, there were varying rates. On average, the United States Dollars were traded for **134LRD** during different times of the year. Exchange rate fluctuation adversely impacted the budget and the organization's ability to meet some of its planned activities. This meant more dollars had to be used to accomplish these plans.

EXPENSES

The expenses for the same period amounted to **Thirty-Seven Thousand Seven Thirty-Five Dollars (37,735.22)** As stated, most of the funds were used for Programmatic and operation support. The organization expended 33.9% of the funds on renovation and expansion works, and 30.91% went to other

charitable and benevolence work. Medical supplies accounted for 5% while education used up 13.9% of the expenses.

Direct Program Support		\$	%
Renovation & Expansion		12,800.00	33.92%
Hand pump (WASH)		1,650.00	4.37%
Education		5,250.00	13.91%
Charities & benevolence		11,475.22	30.41%
Medical & Health		2,000.00	5.30%
Food & Nutrition		200.00	0.53%
		33,375.22	0.88
Other Expenses			
Shipping & handling		4,360.00	
		4,360.00	11.55%
Grand Total Expenses		37,735.22	100.00%



STATEMENT OF COMPREHENSIVE INCOME (INCOME AND EXPENSE)
For the period ended December 31, 2021

INCOME

Contribution from Donors 39,104.99

EXPENSES

Renovation & Expansion 12,800.00

Hand pump (WASH) 1,650.00

Education 5,250.00

Charities & benevolence 11,475.22

Medical & Health 2,000.00

Food & Nutrition 200.00

Shipping & handling 4,360.00

Total Expenses 37,735.22

Surplus	1,369.77
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2022 BUDGET

1.0.0	Education		
1.1.0	School Fees		\$
1.1.1	New Jerusalem School system-20		5,000.00
1.1.2	Kingdom Kids Daycare & Primary		500.00
1.1.3	Royal Academic International		600.00
	Sub Total		6,100.00
1.2.0	School Supplies		
1.2.1	Note Books		500.00
1.2.2	Book bags		250.00
1.2.3	Other supplies		250.00
	Sub Total		1,000.00
2.0.0	Health care		
2.1.1	Sanitary pads		200.00
2.1.2	Cleaning supplies		350.00
2.1.3	Towels/Toothbrushes/toothpaste		200.00
2.1.4	Other Health (Bathroom)		250.00
	Sub Total		1,000.00
3.0.0	Food & Nutrition		
3.1.0	Breakfast		1,200.00
3.2.0	Lunch		2,400.00
3.3.0	Dinner		1,200.00
3.4.0	Snacks & desserts		600.00
	Sub Total		5,400.00
4.0.0	Administration & Management		
4.1.0	Caretaker stipend		3,250.00
4.2.0	Renovations & Minor repairs		3,000.00
4.3.0	Improvements/Projects/Program		8,500.00
4.4.0	Media relations		400.00
4.5.0	Fees & Taxes		500.00
4.6.0	Miscellaneous		600.00
	Sub Total		16,250.00
5.0.0	Charitable/benevolence		
5.1.0	Willette safe house		750.00
5.2.0	Orphan Concerns		2,000.00
5.4.0	Youth For action		500.00
5.5.0	MTS		500.00
5.6.0	KEEP		6,000.00
5.5.0	MOCSA		2,000.00
	Sub Total		11,750.00
6.0.0	Grand Total		41,500.00